

SCHOOL DISTRICT OF CORNELL  
BOARD OF EDUCATION POLICIES

REFER TO: Wis. Stats.  
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SHEET 1 FILE NO. 5.03

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SUBJECT: BULLYING

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Bullying is defined as any consistent, conscious, willful, deliberate, or hostile activity through the use of words and/or actions intended to do harm, humiliate, or intimidate another person.

Such activities shall not be tolerated on the Cornell School District grounds, buses or at any school-related activity.

The school district expects everyone, no matter what age, to treat other people with respect, fairness and consideration.

The school board expects district employees to properly instruct and supervise students under their charge. Staff who witness or suspect that students are being bullied should intervene as soon as possible.

There shall be no retaliation against individuals making such reports. Individuals engaging in retaliatory behavior will be subject to disciplinary action.

If the action after intervention does not stop, the staff needs to remove the student doing the bullying from the classroom, hallway or area by sending him/her to the principal's office along with what has happened and what the intervention was to that point in time.

The principal will investigate the allegations and keep a record of all bullying behavior referred to the office, which will be kept on file with the following information: what the investigation indicated; investigations used and consequences, if any. The principal will take immediate action to try to make the bullying stop and explain to the person what the ramifications are if the actions continue.

Both staff and administration need to make sure that the victim feels safe.

Students who bully others will have consequences that align with those listed in the student handbook under Discipline and may include any of the following: reprimand, detention, suspension or expulsion. The district shall maintain the confidentiality of the report and any related pupil records to the extent required by law.

Principals shall review the anti-bullying policy with both students and staff as deemed necessary.